

**无锡威孚高科技集团股份有限公司
关于向2020年限制性股票激励计划激励对象
首次授予限制性股票的公告**

“ ” 2020 11 12

2020

2020

2020 11 12

601

19,540,000

15.48 /

1 2020 10 12 12.11% 1.50

2020

“ ”

2020

2 2020 10 13 2020 10 22

3 2020 10 29

5 2020 10 29

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2020

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6 2020 11 3

2020

7 2020 11 12

2020

2020

2020

<http://www.cninfo.com.cn>

2020

2020

602

601

19,596,277

19,581,277

19,555,000

19,540,000

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1

2

3 36

4

5

2

1 12

2 12

3 12

4

5

6

3

1

2

15.48 / 601 2020 11 12 19,540,000

1 2020 11 12

2 15.48 /

3 601 19,540,000

1			400,000	2.043%	0.040%
2			350,000	1.787%	0.035%

3			280,000	1.430%	0.028%
4			280,000	1.430%	0.028%
5			280,000	1.430%	0.028%
6			280,000	1.430%	0.028%
7			280,000	1.430%	0.028%
8			280,000	1.430%	0.028%
9	593		17,110,000	87.379%	1.696%
601			19,540,000	99.789%	1.937%

4

5

72

24 36 48 4/10 3/10 3/10

	24	4/10
36		
	36	3/10
48		
	48	3/10
60		

6

2021 2022 2023

	1	2021		10%	
	2	2021	2019	6%	8.45
	3	2021		50%	
	1	2022		10%	
	2	2022	2019	12%	8.92
	3	2022		50%	
	1	2023		10%	
	2	2023	2019	20%	9.58
	3	2023		50%	

RBCD

2020 2

“36 ”

4

	1	1	0.7	0

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2020
 2020 11 12 601 19,540,000
 15.48 /

6

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11 —

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2020 11 12 2020-2024

20,751.48 2020-2024

	2020	2021	2022	2023	2024
20,751.48	1,296.97	7,781.80	7,090.09	3,285.65	1,296.97

1

2

